

# ArvinMeritor Company Profile

**About us:** ArvinMeritor, Inc. is a premier global supplier of a broad range of integrated systems, modules and components to the motor vehicle industry. The company serves commercial truck, trailer and specialty original equipment manufacturers (OEMs) and certain aftermarkets, and light vehicle manufacturers.

**Fiscal year 2008 sales:** \$7.2 billion

**Business groups:** **Commercial Vehicle Systems**

- Fiscal year 2008 sales of \$4.8 billion
- Supplies drivetrain systems and components, including axles and drivelines, braking systems, suspension systems, and ride control products for medium- and heavy-duty trucks, trailers and specialty vehicles to OEMs and to the commercial vehicle aftermarket

**Light Vehicle Systems**

- Fiscal year 2008 sales of \$2.3 billion
- Supplies body systems (roof and door systems), chassis systems (suspension systems, suspension modules and ride control products) and wheel products for passenger cars, all-terrain vehicles, light trucks and sport utility vehicles to OEMs

**Geographic sales:**

*Based on 2008 sales figures*

- North America: 46 percent
- Europe: 32 percent
- South America: 12 percent
- Asia Pacific: 10 percent

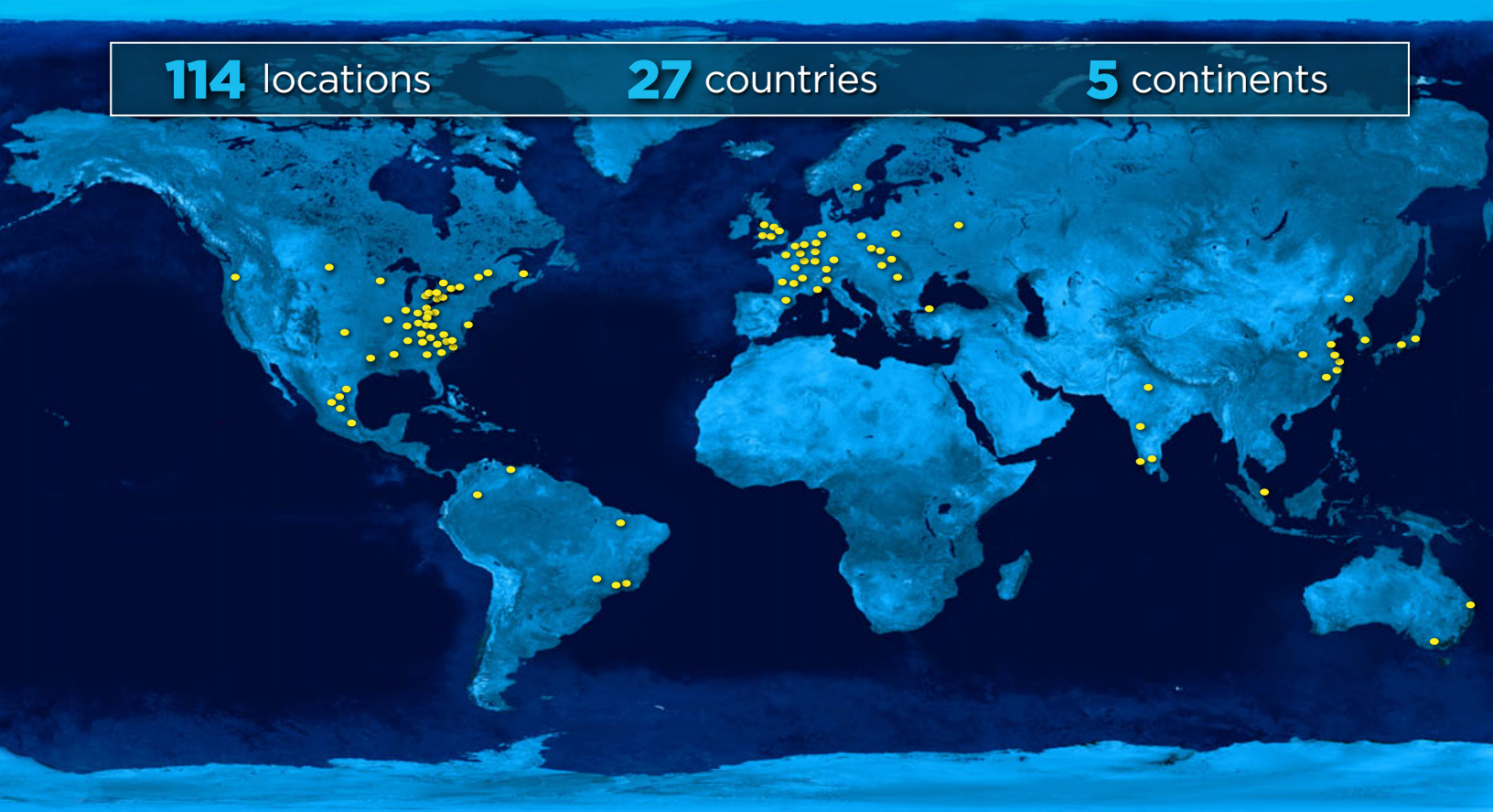
**Global footprint:**

- 114 locations in 27 countries on five continents
- Approximately 19,800 employees in Fiscal year 2008

**114** locations

**27** countries

**5** continents



**Vision:** To be a leading global provider of innovative customer solutions that enhance mobility, safety and the environment

- Values:**
- Pursuit of Excellence – Committed to innovation and continuous improvement of ArvinMeritor people, processes and practices
  - Integrity – Do what is right and deliver on our commitments to our shareowners, customers, communities and each other
  - Teamwork and Respect for Each Other – Achieve our full potential by valuing the contribution and uniqueness of each individual, while working together and maintaining balance in our lives

**Executive Team:**



**Chip McClure**  
Chairman, CEO  
and President



**James Donlon**  
Executive Vice President



**Vernon Baker**  
Senior Vice President  
and General Counsel



**Mary Lehmann**  
Senior Vice President,  
Strategic Initiatives



**Jay Craig**  
Senior Vice President  
and Chief Financial Officer



**Carsten Reinhardt**  
Senior Vice President and President,  
Commercial Vehicle Systems



**Lin Cummins**  
Senior Vice President,  
Communications



**Barbara Novak**  
Vice President  
and Corporate Secretary

**Stock symbol:** NYSE: ARM

**Web site:** [www.arvinmeritor.com](http://www.arvinmeritor.com)

**Corporate headquarters:** 2135 West Maple Road  
Troy, Michigan 48084  
United States  
(248) 435-1000

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